



## Staff Council Standing Committee Minutes: Executive

**Date and Place:** 7/31/19, University Club

**Members Present:** Ryan Gregg, Rob Burford, Armando Bustamante, Arcie Chapa, Brian Vineyard, Mary Clark,

**Members Excused:** Autumn Collins, Nancy Shane, Angie Beauchamp,

**Minutes submitted by:** Amy Hawkins

1. Agenda Approved: 10: 35 AM
2. Minutes from 7/24/19 Approved with corrections.
3. Guest Speaker: Angela Catena, Title IX Coordinator, OEO (Office of Equal Opportunity)  
Discussion of needs of staff and how SC can be a part of the solution
  - a. Student support is strong; lacking in the area of staff and faculty advocacy
  - b. Working with Provost in the early stage
  - c. Meet legal requirements and the needs of our campus community
  - d. OMBUDS has offered support in terms of process (they will be neutral party to just help facilitate – this is a work in progress.
  - e. How can we help?
    - i. Proposal based on needs assessment
      1. Can we reach out with what are the needs of staff
      2. Angela to work with Arcie to come up with language
      3. Timeline is not set yet
      4. Staff Council to review proposal
  - f. Advocacy vs. support as an important distinction
  - g. Support is planned for the complainant and respondent
  - h. President's town hall on Monday; Ryan to submit a question about this
4. Administrative Officer's Report
  - a. Event/Funding Request: Events Lightning Lecture (updated) Approved.
  - b. Ethics Committee: Amendments to SC Bylaws, Handbook and Constitution Discussion
    - i. Next step – Amy to send to Rules & Elections
5. President's Report
  - a. Parking increases discussion with info from Barbara Morck
  - b. HR Director meeting
    - i. Flexible spending & notification of deductions
    - ii. Paid Parental Leave update via Kathy Agnew
    - iii. New IT person to approach HR issues through a lens of diversity
  - c. BLT meeting update, some items discussed were: task force to look at compensation of staff and faculty; how do we strategically identify priorities; identify a way to create a central compensation pool
  - d. Discussion with Regent Brown
  - e. President's Town Hall on Monday

- f. ASK ME! Initiative may be turned over to Enrollment Management next year
  - g. Meeting with new VP for Finance & Administration update
- 6. President Elect's Report
- 7. Speaker's Report
  - a. Committee Chairs are unhappy about level of participation discussion
    - i. Email of meeting times were helpful
    - ii. Considerations: removal of requirement of Councilor's to be on a committee; engagement level of activities and assessment of those activities
- 8. Treasurer's Report
- 9. Roundtable
  - a. Brian:
    - i. Basic expectations for Committee Chairs discussion
      - 1. Considerations: what are they engaged with; what do they want to be engaged with; what is reasonable; being respectful of everyone's time
    - ii. Tuition Remission Resolution follow-up and next steps
      - 1. Suggestion: email to Councilors regarding what their experiences are with using tuition remission
      - 2. Ryan's follow-up: Focus on non-compensatory way to support staff; Work with administration to help communicate to departments that this is an available benefit for everyone
  - b. Armando: Adobe Create Suite discussion
    - i. \$20 annually for departments/staff. Why is this different for faculty?
    - ii. Optics of this reflect that staff are given a different set of rules and expectations
    - iii. Ryan to follow-up
  - c. Rob: Ethics Task Force update: They will have first meeting at the end of the month
- 10. Meeting adjourned: 12:02 PM