Staff Council Standing Committee Minutes: Executive

Date and Place: 7/10/19, University Club
Members Present: Ryan Gregg, Nancy Shane, Rob Burford, Armando Bustamonte, Mary Clark, Angie Beauchamp, Autumn Collins, Arcie Chapa, Brian Vineyard,
Members Excused:
Minutes submitted by: Amy Hawkins

1. Agenda Approved: 10: 35 AM

2. Minutes from 6/26/19 Approved with changes.

3. Administrative Officer’s Report
   a. Zia Graphics table cloths and wolf squeeze update
      i. Try to get extras at cost

4. President’s Report
   a. Upcoming meeting with President Stokes - topics?
      i. What is their vision for contracts for lobbyist
   b. UNM Art Museum Tour
      i. Business meeting week for Exec: August
   c. Meeting with Faculty Staff Benefits Cmte update
      i. Mark Madellini (staff Co-Chair of Staff and Faculty Benefits Committee) to come to Business meeting to communicate about FSBC
   d. Meeting with Faculty Senate President
   e. Meeting with HR VP Dorothy Anderson
      i. Exit interview results will be shared with us
      ii. Resolution #3 – Staff with Disabilities discussion
      iii. Paid Parental Leave update
      iv. Volunteerism policy is under Policy 300: Paid Leave. Policy was intentionally vague to allow what makes sense for individual departments – Nancy to share this information at next week’s meeting.
      v. Ways to implement potential merit or incentive pay increases for individuals/departments
         1. Ask Staff Councilors to look at the HR page
   f. Exec Goals – table
   g. Discussion of process regarding the hiring of the VP of Equity and Inclusion

5. President Elect’s Report
   a. T-shirt idea – Mary & Rob met with Lisa next steps is Lisa to put together a survey for feasibility
   b. Book club update
   c. Table quiz during a Business meeting
      i. For August Nuts & Bolts?
         1. Amy & Nancy to work on this together
         2. How much time do we need for this? Plan for 30 minutes
3. Break up into quiz for one time, then scenarios at a second

6. Speaker’s Report

7. Treasurer’s Report

8. Roundtable
   a. Mary – Chief Government Relations Officer
      i. HSC established their own group; this position will deal with both main and North Campus
   b. Brian – Resolution #4 Tuition Remission
      i. Take out Bonnie LR
      ii. Addressing the inconsistencies of departments for staff to be able to use tuition remission
      iii. Recommendation: Clarify “3 credit hours” instead of “(1) course” or “one class up to 4 credit hours”
      iv. Currently policy says “may allow”
      v. Ryan to take to President Stokes as something we’re working on
      vi. End quotes needed in #14
   c. Brian – Business meetings: August / January discussion around Councilors having vocalized concerns about not being able to attend meetings during busy times of the year
      i. People can always excuse themselves
   d. Brian – Staff as Graduates – Student Success Committee
      i. Recognition at October
      ii. Invite Rachel Whitt – UCAM
      iii. Funding request is in the works
      iv. Add to early part of meeting

9. Meeting adjourned: 11:54PM