



Staff Council Standing Committee Minutes: Executive

Date and Place: 12/04/19, University Club

Members Present: Nancy Shane, Brian Vineyard, Ryan Gregg, Autumn Collins, Angie Beauchamp, Arcie Chapa, Mary Clark, Armando Bustamante

Members Excused: Rob Burford,

Minutes submitted by: Amy Hawkins

1. Agenda Approved: 10:35AM
2. Approve with changes. Minutes from 11/13/19.
3. Administrative Officer's Report
 - a. December meeting agenda
 - i. Round tables
 - ii. Reach out to Rob about presenting stars with Nancy & send them the spreadsheet
 - iii. Hero Award: Ava Lovell and Dorothy Anderson
4. Roundtable
 - a. Request for support of 2020 Black History Month celebration (more information below)
 - i. Discussion and considerations of request. Recommendations are that we support with sharing information and helping gather volunteers but we are not set up to fund outside events and initiatives.
 - b. Census information and request to present from Nancy Lopez. Armando (or Nancy) possibly to present on this at the February meeting.
 - c. For January meeting move Autumn to Grade 14 rep
5. President's Report
 - a. Regents: Ryan working on slides for next meeting to include GWM winners, SAS, and SBB awards and EDAC (Earth Data Analysis Center) mapping of UNM staff members across the state, to highlight staff and the work being done.
 - b. President Stokes meeting is on Friday, call for items.
 - c. Provost: UNM Strategic Planning & how it should be rolled out
 - d. AVP Finance & Administration: Process of thresholds when mass salary updates are rolled out so staff are not taking home less with a raise. Different compensation methods discussion. Funding update and compensation under a new formula. Identified Heron as the consulting group for compensation study.
 - e. HR Director: Red lined version of Tuition Remission policy in response to SC Tuition Remission Resolution. Ryan to send to Exec. Ryan on the search for the Policy Office hire.
 - f. Equity discussion and UNM Seal update
6. President Elect's Report
 - a. Shane shared a list of ideas generated from the attendees of last month's workshop and called for ideas about how to move forward. Discussion of list

and what may already be addressed and what may not be a viable option for SC to address. Nancy to send a revised list out.

7. Speaker's Report
 - a. Happy Tail's update
8. Treasurer's Report
9. Meeting adjourned: 11:51AM