## Staff Council Standing Employee Life Committee Minutes

**Committee Name:** Employee Life Committee  
**Meeting Date and Place:** May 21, 2015, Faculty/Staff Club  
**Members Present:** Brad Beck, Anne Burtnett, Terry Horger, Carla Sakiestewa, Deirdre Markham, Felicia Rider, Patricia O’Connor-Navrot  
**Members Excused:** Marjorie Crow  
**Members Absent:** Joaquin Baca, Ignacio Saavedra  
**Guests Present:** Audrea Padilla – wants to join the committee  
**Minutes submitted by:** Terry Horger and Anne Burtnett

*Mission Statement:* “The Employee Life Committee will serve as advocates for equitable staff compensation, career development and mentoring, employee wellness, and policy review.”

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<thead>
<tr>
<th>Subject</th>
<th>Notes</th>
<th>Follow-Up</th>
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<tbody>
<tr>
<td>1 Approve Agenda</td>
<td>N/A</td>
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<td>2 Approve Minutes</td>
<td>Approve 4/16/15 minutes: Motion to approve by Anne Burtnett; second by Gloria Carol. The motion passed.</td>
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| 3 Old Business  | Research, as cited in during the April 16th meeting. Each person will be limited to 7 minutes to present his or her research.  
Brad Beck: Performance reviews (UNM has good policies). Needs to do peer reviews of supervisors. Is at the core of some of the problems.  
Does UNM already have that in the system? Is it being used? 360 review...goes to the person’s supervisor who is being evaluated.  
(Check with EOD, then with ASU and other colleges that uses 360 review).  
Anne Burtnett: ASU on their website did a town hall with the President of ASU. Was recorded for all to watch. Anne watched the entire thing. They have a work climate committee.  
Carla Sakiestewa: did not have time to do any research. She will respond by next meeting.  
**KEEP ON THE AGENDA / MOVE TO THE TOP FOR FUTURE MEETINGS/NOTES:** These are the (3) top goals the Employee Life Committee will work on within the next six to nine months:  
1. Retention: supervision, audits, pay  
2. Policy and procedures: outdated, SOP’s that change  
3. Salary review for those under the median | How do we get the Administration to go to the Legislature and request money for staff pay increases? |
| 4 New Business  | Meeting with the Provost results:  
- Compensation: how do we address the issue of inequitable compensation?  
- Benefits: Provost is looking at understanding benefits – health insurance and retirement – as a goal for this year  
- Question by committee – Is the provost the best person to represent staff? No, it would be better to have HR Director.  
The Committee began a draft of a resolution regarding the release of the Staff Survey results.  
- Gloria will finish writing it and send it to Terry.  
- Terry will send it out to the committee for their review and input by Friday, May 29th.  
- The next step will be to present it to Exec Council with the request to put on the Staff Council agenda.  
North campus town hall with Ombuds, Internal Audit and Office of Equal Opportunity. Carla will look at the availability of rooms in September. | NOTE: On Tuesday, May 26, 2015, the Employee Life Committee was alerted to the fact that the Staff Council Executive Committee received a copy of the Staff Survey results late Friday, May 22, 2015. So the Employee Life Committee will not be submitting the aforementioned Resolution unless or until the SC Executive Committee does not release the results in a timely manner. |

**NEXT MEETING:** Thursday, July 16th. Noon – 1:00 p.m., Faculty/Staff Club.  
**NOTE:** We will not meet during the month of June.