

Staff Council Standing Committee Minutes



Committee Name: Diversity, Equity and Inclusion Committee

Meeting Date and Place: Wednesday, February 12, 2020, 1-2pm, Honors College Forum

Members Present: Jeannie Baca, Angela Beauchamp, Lorena Blanco-Silva, Armando Bustamante, Kelly Davis, Jessica Esquibel, Nate Faust-Schucker, Grace Faustino, Ryan Gregg, Amy Hawkins, Nancy Shane

Members Excused: Cindy Mason, Carla Sakiestewa

Members Absent:

Guests Present:

Minutes submitted by: Angela Beauchamp

	Subject	Notes	Follow-Up
1	Approve Agenda	Approved	1:05pm
2	Approve Minutes (_/_/_)	First meeting of the committee, so no previous meeting minutes.	
3	General discussion	Welcome and general discussion. Suggestions for a climate survey relating to underrepresented staff on campus; issues of institutional racism; implicit bias training for staff; systemic barriers to promotion for some staff (like childcare and transportation); issue of the lack of diversity amongst Staff Councillors; look at conclusions from SC Book Club recent book, "Becoming Hispanic-Serving Institutions: Opportunities for Colleges and Universities;" gather previous SC resolutions applicable to this committee.	ACTION ITEM: Members should come to the next meeting with suggestions for specific action items.
4	Committee chair elections	Amy Hawkins called for nominations for the office of Chair or Co-Chairs of the committee. Cindy Mason, Armando Bustamante, and Grace Faustino were nominated. Upon counting the ballots, assisted by Nancy Shane, Hawkins announced Grace Faustino and Cindy Mason as Committee Co-Chairs.	
5	Introductions	Members introduced themselves.	
6	Review of charge	Reviewed committee charge document put together by Angie Beauchamp. Suggestion to specifically add gender to language, and be more specific in listing all groups under our purview.	ACTION ITEM: Lorena Blanco-Silva will work on revising the document.
7	Discuss meeting day and time	Decision to move the standing meeting time to the second Wednesday of each month, from 3:00 to 4:00pm.	
8	Staff Council President	A word from Staff Council President Ryan Gregg. Let him know if there are topics of concern that need to be addressed with other UNM entities through his meetings with administrators.	
9	Staff Council Meeting	The committee report will be added to the agenda for the next Staff Council meeting on February 18, 2020.	
10	Next Meeting	Wednesday, March 11, 2020, 3:00 to 4:00pm	ACTION ITEM: Grace will see if Honors College Forum is available.
11	Adjourn		2:04pm