
Also Present: Professional Registered Parliamentarian (PRP), Adam Hathaway

Members Excused: Teya Nguyen

Members Absent: Bradford Beck, Angela Catena, Christopher Dow, Anna Goodwin, Kelsey Higgins, Zachary Page, Athena Salazar, Debra Sparks, Gina Urias-Sandoval,

I. Call to Order: at 1:04 p.m.

II. Roll Call

III. Agenda approved as amended.

IV. Minutes from July 17, 2020 approved as amended.

V. Reports
   a. President’s Report, President Nancy Shane

   Shane talks briefly about the impact of COVID on our University and community in general. Shane also encourages Councilors to share with Nancy concerns of theirs and thanks them for their work that has been happening through Staff Council and its committees.

   Appointment of Chelsey Begay as GPSA liaison. Approved.

   Shane takes a quick poll of who is tier 1 staff on the Council & requests feedback of these particular staff issues: Covid policy regarding screening visitors and adequacy of notice when there is a positive exposure. Shane then talked about: international staff and lack of communications regarding travel bans, etc. from administration; Spanish Translation Resolution has been well received as has the Climate Change resolution; Compensation and changes to staff grade structure; retirement incentive package coming out; policy 4000 allowable & unallowable travel expenditures; accessibility work from SC office making communications more accessible.
b. Executive Committee Report, President-elect Scott Sanchez
   i. Sanchez gave a brief report of items discussed in Executive meetings including Bylaws amendments updates and fielding constituent concerns.

c. Speaker’s Report, Speaker Tracy Wenzl
   i. Appointment of Committee Members and Chairs. Approved.

d. Treasurer’s Report, Treasurer Angela Beauchamp called for any questions about report sent via email.

e. Committee Reports
   i. Communications & Marketing; Mark Reynolds, Cindi Meche, Co-Chairs
      Request for ADA compliance; processes; review of Parliamentarian & mindfulness flyers
   ii. Diversity, Equity, and Inclusion; Grace Faustino, Cindy Mason, Co-Chairs
      Finalizing charge; amplifying Diverse voices series; webinar presentations in partnership with R&R committee and University; book club update; bylaws review; implicit bias activity; potential host conveners for City of ABQ program Town Hall in re: Onate statue
   iii. Government Relations; Texanna Martin, Mary Clark, Co-Chairs
      Met with Barbara Damron & Matt Munoz from the Office of Government & Community Relations; working on a process for staff to participate in capitol outlay projects
   iv. HSCS Committee; Christine Heinemeyer and Sierra Donovan-Cushing, Co-Chairs
      Success of Ecard campaign; newsletters; zoom happy hour; book exchange
   v. IT Committee; Azura Tallant, Sean Fisher, Co-Chairs
      Developed charge; meeting via Microsoft Teams
   vi. Parking; Autumn Collins, Lisa Beauchene-Lawson, Co-Chairs
      Finished Resolution which is currently on agenda; the conclusion of the resolution will be the conclusion of the committee
   vii. Rewards and Recognition; Joe Lane, Dave Thomas, Co-Chair
      Diversity seminars; mental health Brown Bag Series; physical health seminar with Lauren Lewis; thanking tier 1 employees; Outstanding Supervisor award; PAWS awardees
   viii. Rules and Elections; Amie Ortiz, Chair
      Welcomed new members; review of two amendments; recommend adoption of permanent standing committees amendment; recommend adoption of Exec committees emergency powers amendment with change of language
   ix. Student Success; Cindy Mason, Brian Vineyard, John Rodriguez, Co-Chairs
      Welcomed new member and co-chair; potentially changing name and expanding what the committee does

VI. New Business
      i. Reynolds moves that Staff Council adopt the following bylaw amendment: In Article V COMMITTEES, Section 2 Permanent Standing Committees, after the sentence that reads, "Permanent standing committees can only be formed, dissolved, or changed through revision of the Bylaws" add: "No individual shall serve on more than one Permanent Standing Committee at a time." Motion fails.

b. Bylaw amendment: Executive Committee Emergency Powers
   i. Ortiz moves that the Emergency Powers Amendment be adopted as received (attached). Motion fails.

VII. Information Items
   a. Constituent Comments
   b. Councilor Comments
   c. Ten Minute Tidbit / Nuts & Bolts: President Nancy Shane: “How Should We Be” (will be recorded and sent via email).
VIII. Meeting adjourned at 3:07 PM.

Minutes submitted by Amy Hawkins, Staff Council Administrator.

Meeting minutes can be found online at: http://staffcouncil.unm.edu/business-meetings/index.html
Staff Council Bylaws, Article V, Section 2C. Executive Committee

1. The Executive Committee may transact routine business between Council meetings and take emergency actions. Emergency actions may be taken upon a request from UNM Administration or in response to imminent state legislative action impacting staff and/or the university.

   a. When emergency action is requested, the following process shall be followed:
      1. When two or more business days are available, the Executive Committee shall call a special meeting of the full Staff Council to address the issue(s).
      2. When only one business day is available, a meeting of the Executive Committee shall be called to address the issue(s).
      3. When less than a business day is available, the President shall attempt to consult with, at a minimum, the President-Elect before responding.

   b. When emergency action is taken, the President or the Executive Committee shall respond clearly as to whether the action or statement is approved by the Staff Council, the Executive Committee or the President.

2. All business transacted by the Executive Committee shall be reported to the Council at the next Council meeting by the President Elect.

3. The Executive Committee shall meet at the call of the President or upon written request of any four members thereof. Four members shall constitute a quorum.

4. The Executive Committee shall receive committee reports via the Speaker for internal committees and via the President for external committees and shall determine the agenda for Council meeting.
2020-2021 Committee Member Roster

Executive Committee (elected)
SCEXEC-L@list.unm.edu
Nancy Shane (President, Chair)
Scott Sanchez (Pres-Elect)
Tracy Wenzl (Speaker)
Angela Beauchamp (Treasurer)
Grace Faustino (P-at-large)
Brian Vineyard (P-at-large)
Armando Bustamante (G-at-large)
Texanna Martin (G-at-large)
Amy Hawkins (ex-officio)
Ryan Gregg (ex-officio)

Communications & Marketing Committee
SC-COMMCMTE-L@list.unm.edu
Ryan Gregg
Cindi Meche (Co-Chair)
Mark Reynolds (Co-Chair)
Theresa Sherman
Azura Tallant
Brian Vineyard

Diversity, Equity, and Inclusion
SC_DEI_COMMITTEE-L@LIST.UNM.EDU
Elizabeth Amador
Angela Beauchamp
Lorena Blanco-Silva
Minh-Thuy Nguyen Bui
Armando Bustamante
Cynthia Perez Chavez
Kelly Davis
Grace Faustino (Co-Chair)
Nate Faust-Shucker
Mark Fischer
Sean Fisher
Ryan Gregg
Bryn McCabe Kelly
Joe Lane
Texanna Martin
Cindy Mason (Co-Chair)
Teya Nguyen
Carla Sakiestewa
Jessica Serna
Jessica Stanton
Azura Tallant
Dianea Willis-Gregory
Jennie Wong

Ethics Committee
Lisa Beauchene-Lawson
Ignacio Ortiz
Kristina Rucker
Jessica Stanton
Brian Vineyard

Government Relations Committee
Garon Bodor
Armando Bustamante
Mary Clark (Co-Chair)
Autumn Collins
Dayra Fallad-Mendoza
Grace Faustino
Ryan Gregg
Jennifer Kavka
Joe Lane
Texanna Martin (Co-Chair)
Carla Sakiestewa
Scott Sanchez

IT Committee
Grace Faustino
Sean Fisher (Co-Chair)
Amie Ortiz
Jason Quinn
Mark Reynolds
Azura Tallant (Co-Chair)
Brian Vineyard
Marcus White

Health Sciences Center Staff
SC_HSCS_COMMITTEE-L@list.unm.edu
Sierra Donovan-Cushing (Co-Chair)
Cindy Garcia
Christine Heinemeyer (Co-Chair)
Regis Lacher
Michal Mudd
Daniel Maes
Vanessa Roybal
Jessica Serna

As of 7/31/20
Parking as a Staff Benefit (Ad-hoc)
Lisa Beauchene-Lawson (Co-Chair)
Autumn Collins (Co-Chair)
Sierra Cushing
Teya Nguyen
Jessica Serna
Azura Tallant

Rewards & Recognition Committee
RANDR-L@list.unm.edu
Lorena Blanco-Silva
Natalie Brigance
Celeste Cole
Grace Faustino
Nathanael Faust-Shucker
Ryan Gregg
Keith Hitz
Jennifer Kavka
Joe Lane (Co-Chair)
Mark Reynolds
Dave Thomas (Co-Chair)
Della Willis

Rules & Elections Committee
SCRE-L@list.unm.edu
Sandra Bauman
Mark Fischer
Amie Ortiz (Chair)
Mark Reynolds (Vice Chair)

Student Success Committee
SC_STUDENT_SUCCESS_COMMITTEE-L@list.unm.edu
Marisa Castaneda
Ryan Gregg
David Hansen
Bryn McCabe Kelly
Cindy Mason (Co-Chair)
Joanne Kuestner
Lorena Blanco-Silva
Nathan Faust-Shucker
Brian Vineyard (Co-Chair)
Gina Urias-Sandoval
Krystal Ward

As of 7/31/20