



University of New Mexico  
STAFF COUNCIL MEETING  
August 18, 2020  
Zoom

**Members Present:** Sandra Bauman, Angela Beauchamp, Lisa Beauchene-Lawson, Chelsey Begay, Jennifer Benitez, Garon Bodor, Armando Bustamante, Autumn Collins, Amanda DiMercurio, Sierra Donovan Cushing, Tyson Eakman, Dayra Fallad-Mendoza, Nathanael Faust-Shucker, Grace Faustino, Mark Fisher, Gilbert Gallegos, Ryan Gregg, Christina Heinemeyer, Keith Kitz, Jennifer Kavka, Maren Krake Dalton, Mary Jacintha, Joseph Lane, Karen Lopez, Texanna Martin, Cindy Mason, Bryn McCabe-Kelly, Stephen Murillo, Amie Ortiz, Ignacio Ortiz, Cynthia Perez-Chavez, Mark Reynolds, Joni Roberts, Tony Robinson, John Rodriguez, Jose Rodriguez, Kristina Rucker, Carla Sakiestewa, Scott Sanchez, Jessica Serna, Nancy Shane, John Shaski, Jessica Stanton, Azura Tallant, David Thomas, Jason Quinn, Brian Vineyard, Tracy Wenzl, Marcus White, Winton Wood

**Also Present:** Professional Registered Parliamentarian (PRP), Adam Hathaway

**Members Excused:** Teya Nguyen

**Members Absent:** Bradford Beck, Angela Catena, Christopher Dow, Anna Goodwin, Kelsey Higgins, Zachary Page, Athena Salazar, Debra Sparks, Gina Urias-Sandoval,

I. **Call to Order:** at 1:04 p.m.

II. **Roll Call**

III. **Agenda approved as amended.**

IV. **Minutes from July 17, 2020 approved as amended.**

V. **Reports**

a. President's Report, President Nancy Shane

Shane talks briefly about the impact of COVID on our University and community in general. Shane also encourages Councilors to share with Nancy concerns of theirs and thanks them for their work that has been happening through Staff Council and its committees.

Appointment of Chelsey Begay as GPSA liaison. Approved.

Shane takes a quick poll of who is tier 1 staff on the Council & requests feedback of these particular staff Issues: Covid policy regarding screening visitors and adequacy of notice when there is a positive exposure. Shane then talked about: international staff and lack of communications regarding travel bans, etc. from administration; [Spanish Translation](#) Resolution has been well received as has the [Climate Change](#) resolution; Compensation and changes to staff grade structure; retirement incentive package coming out; policy 4000 allowable & unallowable travel expenditures; accessibility work from SC office making communications more accessible.

- b. Executive Committee Report, President-elect Scott Sanchez
  - i. Sanchez gave a brief report of items discussed in Executive meetings including Bylaws amendments updates and fielding constituent concerns.
- c. Speaker's Report, Speaker Tracy Wenzl
  - i. Appointment of Committee Members and Chairs. Approved.
- d. Treasurer's Report, Treasurer Angela Beauchamp called for any questions about report sent via email.
- e. Committee Reports
  - i. Communications & Marketing; Mark Reynolds, Cindi Meche, Co-Chairs.  
Request for ADA compliance; processes; review of Parliamentarian & mindfulness flyers
  - ii. Diversity, Equity, and Inclusion; Grace Faustino, Cindy Mason, Co-Chairs  
Finalizing charge; amplifying Diverse voices series; webinar presentations in partnership with R&R committee and University; book club update; bylaws review; implicit bias activity; potential host conveners for City of ABQ program Town Hall in re: Onate statue
  - iii. Government Relations; Texanna Martin, Mary Clark, Co-Chairs  
Met with Barbara Damron & Matt Munoz from the Office of Government & Community Relations; working on a process for staff to participate in capitol outlay projects
  - iv. HSCS Committee; Christine Heinemeyer and Sierra Donovan-Cushing, Co-Chairs  
Success of Ecard campaign; newsletters; zoom happy hour; book exchange
  - v. IT Committee; Azura Tallant, Sean Fisher, Co-Chairs  
Developed charge; meeting via Microsoft Teams
  - vi. Parking; Autumn Collins, Lisa Beauchene-Lawson, Co-Chairs  
Finished Resolution which is currently on agenda; the conclusion of the resolution will be the conclusion of the committee
  - vii. Rewards and Recognition; Joe Lane, Dave Thomas, Co-Chair  
Diversity seminars; mental health Brown Bag Series; physical health seminar with Lauren Lewis; thanking tier 1 employees; Outstanding Supervisor award; PAWS awardees
  - viii. Rules and Elections; Amie Ortiz, Chair  
Welcomed new members; review of two amendments; recommend adoption of permanent standing committees amendment; recommend adoption of Exec committees emergency powers amendment with change of language
  - ix. Student Success; Cindy Mason, Brian Vineyard, John Rodriguez, Co-Chairs  
Welcomed new member and co-chair; potentially changing name and expanding what the committee does

## **VI. New Business**

- a. Bylaw amendment: Permanent Standing Committees.
  - i. Reynolds moves that Staff Council adopt the following bylaw amendment: In Article V COMMITTEES, Section 2 Permanent Standing Committees, after the sentence that reads, "Permanent standing committees can only be formed, dissolved, or changed through revision of the Bylaws" add: "No individual shall serve on more than one Permanent Standing Committee at a time." Motion fails.
- b. Bylaw amendment: Executive Committee Emergency Powers
  - i. Ortiz moves that the Emergency Powers Amendment be adopted as received (attached). Motion fails.

## **VII. Information Items**

- a. Constituent Comments
- b. Councilor Comments
- c. Ten Minute Tidbit / Nuts & Bolts: President Nancy Shane: "How Should We Be" (will be recorded and sent via email).

VIII. Meeting adjourned at 3:07 PM.

Minutes submitted by Amy Hawkins, Staff Council Administrator.

Meeting minutes can be found online at: <http://staffcouncil.unm.edu/business-meetings/index.html>

*Staff Council Bylaws, Article V, Section 2C. Executive Committee*

1. The Executive Committee may transact routine business between Council meetings and take emergency actions. **Emergency actions may be taken upon a request from UNM Administration or in response to imminent state legislative action impacting staff and/or the university.**
  - a. **When emergency action is requested, the following process shall be followed:**
    1. **When two or more business days are available, the Executive Committee shall call a special meeting of the full Staff Council to address the issue(s).**
    2. **When only one business day is available, a meeting of the Executive Committee shall be called to address the issue(s).**
    3. **When less than a business day is available, the President shall attempt to consult with, at a minimum, the President-Elect before responding.**
  - b. **When emergency action is taken, the President or the Executive Committee shall respond clearly as to whether the action or statement is approved by the Staff Council, the Executive Committee or the President.**
2. All business transacted by the Executive Committee shall be reported to the Council at the next Council meeting by the President Elect.
3. The Executive Committee shall meet at the call of the President or upon written request of any four members thereof. Four members shall constitute a quorum.
4. The Executive Committee shall receive committee reports via the Speaker for internal committees and via the President for external committees and shall determine the agenda for Council meeting.

## 2020-2021 Committee Member Roster

### **Executive Committee (elected)**

[SCEXEC-L@list.unm.edu](mailto:SCEXEC-L@list.unm.edu)

Nancy Shane (President, Chair)

Scott Sanchez (Pres-Elect)

Tracy Wenzl (Speaker)

Angela Beauchamp (Treasurer)

Grace Faustino (P-at-large)

Brian Vineyard (P-at-large)

Armando Bustamante (G-at-large)

Texanna Martin (G-at-large)

Amy Hawkins (ex-officio)

Ryan Gregg (ex-officio)

### **Communications & Marketing Committee**

[SC-COMMCMTE-L@list.unm.edu](mailto:SC-COMMCMTE-L@list.unm.edu)

Ryan Gregg

Cindi Meche (Co-Chair)

Mark Reynolds (Co-Chair)

Theresa Sherman

Azura Tallant

Brian Vineyard

### **Diversity, Equity, and Inclusion**

[SC\\_DEI\\_COMMITTEE-L@LIST.UNM.EDU](mailto:SC_DEI_COMMITTEE-L@LIST.UNM.EDU)

Elizabeth Amador

Angela Beauchamp

Lorena Blanco-Silva

Minh-Thuy Nguyen Bui

Armando Bustamante

Cynthia Perez Chavez

Kelly Davis

Grace Faustino (Co-Chair)

Nate Faust-Shucker

Mark Fischer

Sean Fisher

Ryan Gregg

Bryn McCabe Kelly

Joe Lane

Texanna Martin

Cindy Mason (Co-Chair)

Teya Nguyen

Carla Sakiestewa

Jessica Serna

Jessica Stanton

Azura Tallant

Diana Willis-Gregory

Jennie Wong

### **Ethics Committee**

Lisa Beauchene-Lawson

Ignacio Ortiz

Kristina Rucker

Jessica Stanton

Brian Vineyard

### **Government Relations Committee**

Garon Bodor

Armando Bustamante

Mary Clark (Co-Chair)

Autumn Collins

Dayra Fallad-Mendoza

Grace Faustino

Ryan Gregg

Jennifer Kavka

Joe Lane

Texanna Martin (Co-Chair)

Carla Sakiestewa

Scott Sanchez

### **IT Committee**

Grace Faustino

Sean Fisher (Co-Chair)

Amie Ortiz

Jason Quinn

Mark Reynolds

Azura Tallant (Co-Chair)

Brian Vineyard

Marcus White

### **Health Sciences Center Staff**

[SC\\_HSCS\\_COMMITTEE-L@list.unm.edu](mailto:SC_HSCS_COMMITTEE-L@list.unm.edu)

Sierra Donovan-Cushing (Co-Chair)

Cindy Garcia

Christine Heinemeyer (Co-Chair)

Regis Lacher

Michal Mudd

Daniel Maes

Vanessa Roybal

Jessica Serna



## 2020-2021 Committee Member Roster

### **Parking as a Staff Benefit (Ad-hoc)**

Lisa Beauchene-Lawson (Co-Chair)  
Autumn Collins (Co-Chair)  
Sierra Cushing  
Teya Nguyen  
Jessica Serna  
Azura Tallant

### **Rewards & Recognition Committee**

[RANDR-L@list.unm.edu](mailto:RANDR-L@list.unm.edu)

Lorena Blanco-Silva  
Natalie Brigance  
Celeste Cole  
Grace Faustino  
Nathanael Faust-Shucker  
Ryan Gregg  
Keith Hitz  
Jennifer Kavka  
Joe Lane (Co-Chair)  
Mark Reynolds  
Dave Thomas (Co-Chair)  
Della Willis

### **Rules & Elections Committee**

[SCRE-L@list.unm.edu](mailto:SCRE-L@list.unm.edu)

Sandra Bauman  
Mark Fischer  
Amie Ortiz (Chair)  
Mark Reynolds (Vice Chair)

### **Student Success Committee**

[SC\\_STUDENT\\_SUCCESS\\_COMMITTEE-L@list.unm.edu](mailto:SC_STUDENT_SUCCESS_COMMITTEE-L@list.unm.edu)

Marisa Castaneda  
Ryan Gregg  
David Hansen  
Bryn McCabe Kelly  
Cindy Mason (Co-Chair)  
Joanne Kuestner  
Lorena Blanco-Silva  
Nathan Faust-Shucker  
Brian Vineyard (Co-Chair)  
Gina Urias-Sandoval  
Krystal Ward