

University of New Mexico STAFF COUNCIL MEETING April,16 2019 SUB, Lobo A&B

Members Present: Angela Beauchamp, Lisa Beauchene, Bradford Beck, Lorena Blanco-Silva, Rob Burford, Armando Bustamante, Aracely Chapa, Jesus Chavez, Brooke Cholka, Mary Clark, Jessica Esquibel, Lorena Giese, Cameron Goble, Cynthia Gonzales, Irene Gray, Ryan Gregg, Erica Grong, Christine Heinemeyer, Jennifer Kavka, CJ King, Joe Lane, Texanna Martin, David Pallozzi, Paula Popp, Kristine Radcliff, Mark Reynolds, Kristina Rucker, Scott Sanchez, Jessica Serna, Nancy Shane, Gina Urias-Sandoval, Brian Vineyard, Tracy Wenzl, Tish Young

<u>Members Excused</u>: Autumn Collins, Andrea Crawford, Raymond Mitchell, Joni Roberts, Karen Sanchez, Jessica Stanton, Lisa Walden

<u>Members Absent:</u> Debbie Aguilar, Jeff Barkley, AnneMarie Boyd, Andrew Castellano, Dave Collymore, Mark Fischer, Lauren Lewis, Ignacio Ortiz, Cynthia Perez-Chavez, Moyna Robeson, David Thomas, Celestina Torres, Jeremy Work

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian

Call to Order: at 1:04 p.m.

Agenda approved

Minutes from March 19, 2019 approved.

Constituent Comments

Open floor.

New Business

- Rules & Elections moves to certify the 2019 Grade Election Results. Motion passes.
- Communications & Marketing moves to approve the <u>Staff Council Communications & Marketing Policy</u>. Call for Questions. Motion passes.
- Rules & Elections provide information regarding the May Executive elections.

Guest Speakers

Brenda De La Pena, University Benefits, discussed the April 24 – May 10 open enrollment period effective July 1, 2019; the combination of UNMTH and BCBS plans into UNM Lobo Health; VEBA Opt out option; and The Hartford Financial Services Group, Inc.

President's Report, President Rob Burford

- President Burford welcomed new counselors
- Reiterated the need to welcome and thank Staff for their contributions
- Provost Search update
- VP for Finance and Administration update
- VP For Equity and Inclusion update
 - Town Halls complete. Surveys are open.
- VP for Enrollment Management update (First Meetings Friday the 19th of April)

- New Counselor Orientation Coming Up (April 30th)
- International Day (April 25th)
- Medication Recycling (April 26th) in front of the SHAC
- Executive Committee Elections in May
- Staff Appreciation Week/Lunch upcoming (May 12th May 17th)
- Regent Meetings and BLT update
- Parental Leave Policy is moving forward with an eye towards a July 1st start date
- July 5th Holiday (4 Day weekend)
- Reiterated need to thank Staff for their contributions

For more details about these updates please see the President's Report to the Staff Council

Executive Committee Report, President Elect Ryan Gregg

Items discussed in Exec:

- Approved Funding Requests
- Recognized Gina Urias-Sandoval G14, and Nancy Shane P22 as 2019 Jim Davis recipients
- SC Orientation
- K. Retskin Scholarship is moving forward

Executive Committee meetings take place on Fridays from 11:30 to 12:30 at the University Club, except for the third Tuesday of the month when there is the regular business meeting.

Speaker's Report, Speaker Mary Clark

- Moves to approve the Staff Council Handbook. Motion passes.
- Appointment of Staff as Students Co-Chair Cindy Mason. Approved.

Treasurer's Report, Treasurer Tracy Wenzl

Call for questions about emailed report. None.

If there are any questions about the Treasurer's Report please send to scouncil@unm.edu

Committee Reports

- Brooke Cholka P6, on behalf of the Rewards & Recognition committee, reminds about Staff Appreciation Week and daily events.
- Joe Lane P3, on behalf of the Events Committee, reminds about the upcoming Brown Bag with the VRC.

Councilor Comments

Open Floor.

Meeting adjourned at 1:47pm.

Minutes submitted by Amy Hawkins, Staff Council Administrative Officer.

Meeting minutes can be found online at: http://staffcouncil.unm.edu/business-meetings/index.html

Date: April 16, 2019

From: Staff Council Rules & Elections Committee

RE: 2019 Precinct Elections

Overall Results

We conducted the 2019 election to fill 30 grade seats on the Staff Council during the week of March 25-29; and all seats were filled. Current councilors, or incumbents, won 13 seats. We invite 17 new members to the Staff Council. Among the eleven elections, seven were competitive, meaning there more valid candidates than seats available in the grade. A total of 4,273 staff received the invitation to vote, electronically, and 629 invitees responded with a valid vote in precinct elections. The response rate was thus 15%. There were 5 write-in candidates; two won the election.

Post-election process

The survey software tallied votes and generated reports to Amy Hawkins, the Staff Council Administrative Officer. The report was submitted to the Rules and Elections Committee for review and was approved on April 1^{st.} There were two tie votes; they were settled by card draw on April 4th. Amy Hawkins notified known winning candidates on April 2nd.

The deadline for challenges to the election were due by 5pm April 8th. The Staff Council Office received one challenge affecting two candidates in different elections. The issue was whether the candidates had been employed at the University the requisite 6 months, per the Staff Council Constitution. The Rules and Elections Committee heard the challenge on April 9th. The Committee determined that nominees must have completed their six months employment by the last day of the election, or the last Friday in March, because that is last possible date for a self-nomination (as a write-in). As neither candidate in the challenge had completed six month of employment by March 29th, 2019, they were informed immediately that they were ineligible to run in the election. The two candidates with the next highest number of votes were informed they were now winners in their respective elections.

All winning candidates accepted their positions and were invited to observe the April 2019 Staff Council meeting. All candidates who were not successful were given information on working with Staff Council through committee work.

Three of the Rules and Election committee members were candidates in this election: David Pallozzi, Mark Reynolds, and Tracy Wenzl. They did not handle election materials from their own elections.

The Rules and Election Committee respectfully moves the Staff Council ratify the election results below. Precinct councilors will begin their terms at the May 2019 Staff Council meeting.

List of Winners, including incumbent status and whether election was competitive

| Grade | Winner | Incb. | Comp. | Grade | Winner | Incb. | Comp. |
|-------|-------------------------|-------|-------|-------|--------------------------|-------|-------|
| 3-6 | Amanda DiMercurio | N | N | 12 | Garon Bodor | N | N |
| | Zachary Page | N | | | Armando Bustamante | Υ | |
| 7 | Chelsey Begay | N | Y | | Dayra Fallad-Mendoza | N | |
| | Kristina Rucker | Υ | | | Christina Garcia-Tenorio | N | |
| 8 | Cassandra Burnett | N | Y | 13 | Autumn Collins | Υ | Y |
| | Athena Salazar | N | | | Gilbert Gallegos | N | |
| 9 | Christopher Dow | N | Υ | | Cameron Goble | Υ | |
| | Azura Tallant | N | | | Tracy Wenzl | γ* | |
| 10 | Anna Goodwin | N | Y | 14 | Erica Grong | Υ | Y |
| | Jessica Serna | γ* | | | Jennifer Kavka | Υ | |
| | Jose Rodriguez | N | | | Gina Urias-Sandoval | Υ | |
| 11 | Bradford Beck | Υ | Y | 15 | Ignacio Ortiz | Υ | N |
| | Sierra Donovan Cushing | N | | | David Pallozzi | Υ | |
| | Nathanael Faust-Shucker | N | | 16 | Barney Metzner | N | N |
| | Cindy Mason | N | | | Mark Reynolds | Υ | |

^{*}Incumbent for different seat.



2018-2019 Committee Member Roster

Communications & Marketing Committee

SC-COMMCMTE-L@list.unm.edu

Autumn Collins Bradford Beck

Lisa Walden (Co-Chair) Tracy Wenzl (Co-Chair)

Brian Vineyard Ray Mitchell Erica Grong

Ethics Committee

Lisa Beauchene Ray Mitchell Kristina Rucker Brian Vineyard Tish Young

Events Committee

SC EVENTS COMMITTEE-L@list.unm.edu

Andrea Crawford Cindy Mason Cynthia Gonzales David Thomas

Jesus Chavez (Co-Chair)

Jessica Chavez
Joe Lane (Co-Chair)
Jessica Regensberg
Lorena Giese
Nicole Lovato
Tish Young

Mark Reynolds Kristina Rucker

Executive Committee

SCEXEC-L@list.unm.edu

Rob Burford (Chair)

Ryan Gregg Mary Clark Tracy Wenzl Aracely Chapa Mark Reynolds Autumn Collins Scott Sanchez

Amy Hawkins (ex-officio)
Danelle Callan (ex-officio)

Exploratory Employee Regent Committee

Jesus Chavez

Cameron Goble (Chair)

Ignacio Ortiz Mark Reynolds Karen Sanchez Nancy Shane

Gina Urias-Sandoval Kristina Rucker

Government Relations Committee

Scott Sanchez (Chair)
Jennifer Kavka
Armando Bustamante
Texanna Martin
Autumn Collins
Joe Lane

Tracy Wenzl Jesus Chavez

Health Sciences Center Staff

SC HSCS COMMITTEE-L@list.unm.edu

Cindy Garcia Cheryl Dilger

Christine Heinemeyer (Co-Chair)

Carla Sakiestewa Desiree Quinones-Soria

Jessica Serna Mark Fischer Melissa Meier Moyna Robeson

Nancy Shane (Co-Chair)
Patrick Newman

Paula Popp

Rewards & Recognition Committee

RANDR-L@list.unm.edu
Brooke Cholka (Chair)

Celeste Cole Della Willis Jesus Chavez Joe Lane

Lorena Blanco-Silva Natalie Brigance Celestina Torres



2018-2019 Committee Member Roster

Rules & Elections Committee

SCRE-L@list.unm.edu

David Pallozzi

Amie Ortiz

Mark Reynolds

Tracy Wenzl

Nancy Shane (Chair)

Student Success Committee

SC_STUDENT_SUCCESS_COMMITTEE-L@list.unm.edu

Joanne Kuestner

Cynthia Mason

Krystal McCutchen

Lisa Beauchene

Jesus Chavez

Gina Urias-Sandoval (Co-Chair)

Christine Heinemeyer

David Hansen

Brian Vineyard

Marisa Castaneda

Brooke Cholka

Lorena Blanco-Silva

Cindy Mason (Co-Chair)