University of New Mexico
STAFF COUNCIL MEETING
August 21, 2018
SUB, Lobo A&B

Members Present: Jeff Barkley, Angela Beauchamp, Lorena Blanco-Silva, Rob Burford, Jesus Chavez, Brooke Cholka, Mary Clark, Autumn Collins, Andrea Crawford, Cheryl Dilger, Mark Fischer, Lorena Giese, Cameron Goble, Cynthia Gonzales, Vanessa Gouveia, Ryan Gregg, Erica Grong, CJ King, Joseph Lane, Texanna Martin, Patrick Newman, Ignacio Ortiz, David Pallozzi, Cynthia Perez-Chavez, Paula Popp, Mark Reynolds, Joni Roberts, Karen Sanchez, Scott Sanchez, Jessica Serna, Nancy Shane, Jessica Stanton, David Thomas, Celestina Torres, Gina Urias-Sandoval, Brian Vineyard, Tracy Wenzl, Jeremy Work, Tish Young

Guests Present: Michelle Albro, ASM EPEC; JoEllen Ransom, Ombuds; Carol Bernhard, COE, Gene Henley, SPA

Members Excused: Lisa Beauchene, Armando Bustamante, Aracely Chapa, Jessica Esquibel, Christine Heinemeyer, Raymond Mitchell, Kristine Radcliff, Moyna Robeson, Kristina Rucker, Lisa Walden

Members Absent: Debbie Aguilar, Bradford Beck, AnneMarie Boyd, Andrew Castellano, Dave Collymore, Jennifer Kavka, Lauren Lewis

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian. Excused.

Call to Order: at 1:02 p.m.

Agenda approved

Minutes from July 17, 2018 approved

Constituent Comments
None.

Guest Recognition
On behalf of the Events Committee, Joe Lane (P3) recognized Portia Vescio for her contributions to the Staff Council Events Summer Series this year which were all very well attended.

Guest Speakers
1) Joey Evens, Director of HR Benefits introduced Amy Daily with Express Scripts who presented on the Express Scripts App, Website, and resources available through Express Scripts focusing on the Pharmacy benefits available to UNM staff.

Amy Daily provided three handouts and provided information regarding:

- Express Scripts mobile app and website: [https://www.express-scripts.com/](https://www.express-scripts.com/)
  - can serve as your ID card
  - will show how much each prescription will cost as well as alternatives
  - price tool on app and website can compare costs at different sites
  - shipping service is available through Express Scripts
  - click to chat on website

- These same tools are available through customer service at 1-800-282-2881
- Specialized Pharmacists are available through Express Scripts
2) Joey Evens, Director of HR Benefits, presents information on what the ERB presented to stakeholders on July 9 and August 13. A handout was provided to the Council before hand as well as at the meeting with 7 proposed changes to ERB. Joey walked through each scenario briefly and took questions throughout. Joey welcomes any questions at jevans2@unm.edu or 505-277-6947. Staff Council will keep an eye on if these changes make it to legislation. You can create a login to check on your retirement, and to keep up with updates through the NM ERB website.

Carol Bernhard with Faculty Staff and Benefits Committee clarified the differences between PARA and ERB.

ERB: Educational Retirement Board [https://www.nmerb.org/](https://www.nmerb.org/)

3) Michelle Albro, Anderson School of Management Career & Professional Programs Director, briefly presented on the programs available to UNM staff. All programs are available through tuition remission. Michelle provided handouts and presented briefly on

- EMBA
- Customized training for departments
- Non-degree programs

**President’s Report, President Rob Burford**

President Burford appoints Cameron Goble (G13) as Student Government (ASUNM & GPSA) Liaison with no objection. He appoints Carol Bernhard & Gene Henley to Faculty & Staff benefits Committee (FSBC) with no objection.

- There are five staff representatives on the FSBC, see all members at [https://facgov.unm.edu/committee.php?comm=16](https://facgov.unm.edu/committee.php?comm=16)

Rob asked the Council if we can do anything for the 200 Days event. September 17th is the target date. There was some discussion with ideas of a letter, happy hour, or video. Joe with Events Committee stepped up to take charge of a potential happy hour and will check on dates with President Stokes.

Rob announced that the Staff Council Constitution amendment passed in Regents, then thanked everyone who worked on the ASK ME initiative.

Rob asked for input on what to bring up with President Stokes in their next meeting:

- What response has there been to the SC Disability Resolution ([Resolution 2018 #1 - Support for Staff with Disabilities](#))
- What’s happening with the Preacher North of the SUB
- Priorities of safety for UNM and/or timeline for implementation

Rob asked for input for his upcoming meeting with Dorothy Anderson (Director of HR):

- Veterans to receive a paid day off as thanks for their service

Rob asked for input for his upcoming meeting with Pamina Deutch (Director of Policy): None

He gave the dates of September 4th - 7th for the annual Safety Week and September 4th at 8PM in in the SUB for the annual Safety Walk and will send out schedule as soon as it’s available. He thanks physical plant for hail storm clean up.

He then shared that he has a new position at UNM, Director of Compliance. He does not expect his Staff Council duties to change and talks briefly about concerns of conflict of interest and asks the Council to share any concerns as well.

**Executive Committee Report, President Elect Ryan Gregg**

Items discussed in Exec:

- October Business meeting which conflicts with the Outstanding Supervisor Award
- Sexual Misconduct Task Force.
- How to recognize staff as graduates
- Funding request for President’s House Tour (was approved, but ultimately the President’s Office paid)
• Debrief of Tunnel Tour
• OMBUDS feedback for
• ERB
• 200 Symposium
• HR deductions
• Preferential hiring for veterans
• 1% pay increase: what this really means for some people
• Disparity between staff and temp staff resources
• FSBC appointments
• SC Awards
• Karin Retskin Scholarship update

He then gave an update on the Regents meeting held Friday 17th. Decision was to reinstate Diving. These cuts are addressing three main things:
• Mountain West compliance
• Athletics has to pay back Main campus for debt
• Title 9

There was some discussion regarding funding requests.
Executive Committee meetings take place on Tuesdays from 11:30 to 12:30 at the University Club, except for the third Tuesday of the month when there is the regular business meeting.

Speaker's Report, Speaker Mary Clark
Speaker Clark appoints the 2018-2019 Committee Chairs and members without objection.

Treasurer's Report, Treasurer Lore Giese
Brief report was presented by Treasurer Giese.

Action Item
Nancy Shane (P22) on behalf of Rules and Elections moved to amend the language of Staff Council Bylaws (Amendment which will prevent any one member of the Council holding two elected Executive positions at one time). Amendment passed.

New Business
Rob Burford (G16-20), President, moved to endorse the Sexual Misconduct Task Force Recommendations. The motion was adopted after questions and discussion.

Ryan Gregg (P12), President Elect, moved to adopt the 2018-2019 Staff Council Priorities and Goals document. The motion was adopted after debate and amendment. The amended document is attached.

Committee Reports
Brooke Cholka (P6) on behalf of R&R Committee: Gave notice about two big Awards coming up:
1. Outstanding Supervisor Awards: Nominations are open through August 31st, 2018. Ceremony will be Tuesday October 16th, 2018.
2. Gerald W. May: Ceremony will be Thursday, December 06, 2018.

Councilor Comments
• Tracy Wenzl (G12) gave a reminder about the upcoming Robert’s Rules sessions with Parliamentarian Adam Hathaway; dates/flyer will be sent to all Councilors.
• Autumn Collins (G13) Informed about the annual Career Services Suit up Event at JC Penny on August 26th, 2018 from 6:30-9:30PM. Staff, students, and faculty receive 40% off discount on career apparel & shoes.
• Andrea Crawford (G9) Informed about the SHAC open house on August 22nd, 2018 from 4-6.
• Lorena Blanco-Silva (P11) Informed about the LGBTQ Welcome back event on August 29th, 2018 from 4-6.

Meeting adjourned at 3:06pm.

Minutes submitted by Amy Hawkins, Staff Council Administrative Officer.

Meeting minutes can be found online at: http://staffcouncil.unm.edu/business-meetings/index.html
Staff Council Priorities 2018 – 2019

Staff Council Development

• Leadership Initiative
• Meetings Overhaul
• Staff Council Awards

Engagement & Recognition

• Town Hall Events
• Staff Appreciation Luncheon
• Staff Council Awards
• Staff as Students
• Staff Research Expo
• Staff as Artists
• Happy Tails
• Other Events/Initiatives

Advocacy

• Administration Meetings
• Board of Regents Relationships
• Faculty Senate Relationships
• ASUNM/GPSA Relationships
• Fill Vacancies on Campus-wide Committees

Campus Climate

• UNM/APS Alignment
• Spring Break Camps
• CNM Tuition Remission
• Safety Initiatives
• Parking & Transportation
• HR & Policy
  ○ Career Ladders
  ○ UNM Jobs2.0
  ○ Compensation & Benefits

Communication

• Promotion of Healthy Workplace/Work-Life Balance Initiatives
• Committee Reports
• Safety Initiatives
• Councilors -> Constituents
• Councilors -> Council
• Council -> Administration, BoR, other Stakeholders
• Promote High Transparency

Mission

Staff Council nurtures leadership, education, advocacy, diversity and service (LEADS) by:

• Focusing on the development of leadership skills, aptitudes, and behaviors necessary to succeed in lifelong learning and viable career pathways
• Communicating with constituents, faculty, students, and the administration in order to promote the well-being of every staff member at UNM
• Providing UNM staff a support structure and forum to address issues of concern
• Providing opportunities for staff to work with people and organizations across the University and in our community

Goals

1. Represent constituents through two-way communication of policies, information, etc.
2. Serve UNM staff by strengthening the collective UNM staff ‘voice’
3. Highlight the many UNM staff and Staff Council contributions to UNM
4. Foster leadership at UNM and in the community
5. Partner with UNM shareholders in efforts aimed at improving UNM staff well being
6. Connect Staff to Important Resources (e.g. Know Your Rights)

Approved 8/21/18
2018-2019 Committee Member Roster

Communications & Marketing Committee  
SC-COMMCMTE-L@list.unm.edu  
Autumn Collins  
Bradford Beck  
Lisa Walden (Co-Chair)  
Tracy Wenzl (Co-Chair)  
Brian Vineyard  
Ray Mitchell  
Erica Grong

Ethics Committee  
Rosemary Melendrez  
Ray Mitchell  
Jodi Perry  
Kristina Rucker  
Tish Young

Events Committee  
SC_EVENTS_COMMITTEE-L@list.unm.edu  
Andrea Crawford  
Cindy Mason  
Cynthia Gonzales  
Jesus Chavez (Co-Chair)  
Joe Lane (Co-Chair)  
Jessica Regensberg  
Lorena Giese  
Nicole Lovato  
Tish Young  
Mark Reynolds  
Kristina Rucker

Executive Committee  
SCEXEC-L@list.unm.edu  
Rob Burford (Chair)  
Ryan Gregg  
Mary Clark  
Aracely Chapa  
Mark Reynolds  
Autumn Collins  
Scott Sanchez  
Lorena Giese  
Danelle Callan (ex-officio)  
Amy Hawkins (ex-officio)

Health Sciences Center Staff  
SC_HSCS_COMMITTEE-L@list.unm.edu  
Cindy Garcia  
Cheryl Dilger  
Christine Heinemeyer (Co-Chair)

(Health Sciences Center Staff Cont.)  
Carla Sakiestewa  
Desiree Quinones-Soria  
Jessica Serna  
Mark Fischer  
Melissa Meier  
Moyna Robeson  
Nancy Shane (Co-Chair)  
Patrick Newman  
Paula Popp

Rewards & Recognition Committee  
RANDR-L@list.unm.edu  
Brooke Cholka (Co-Chair)  
Celeste Cole (Co-Chair)  
Della Willis  
Jesus Chavez  
Joe Lane  
Kathy McKinstry  
Lore Giese  
Natalie Brigance  
Stefanie McCoy  
Celestina Torres

Rules & Elections Committee  
SCRE-L@list.unm.edu  
David Pallozzi  
Amie Ortiz  
Mark Reynolds  
Tracy Wenzl  
Nancy Shane (Chair)

Student Success Committee  
SC_STUDENT_SUCCESS_COMMITTEE-L@list.unm.edu  
Joanne Kuestner  
Cynthia Mason  
Krystal McCutchen  
Lisa Beauchene  
Jesus Chavez  
Melissa Pacheco-Armijo (Co-Chair)  
Gina Urias-Sandoval (Co-Chair)  
Christine Heinemeyer  
David Hansen  
Brian Vineyard  
Marisa Castaneda  
Brooke Cholka

Approved 8/21/2018