

University of New Mexico
STAFF COUNCIL MEETING
September 16, 2014
SUB, Lobo A&B

Members Present: Marcos Abeyta, Joaquin Baca, Gloria Carol, Pam Castaldi, Mary Clark, Josh Clifford, Marjorie Crow, Renee Delgado-Riley, Tyson Eakman, LaNika Espinosa-DeVault, Dina Estrada, Mike Gatchell, Lisa Gilmore, Sarah Kieltyka, Joanne Kuestner, Joseph Lane, Ana Lombard, Cindy Mason, Kathy McKinstry, Michele Navarrette, Melissa Pacheco-Armijo, Jodi Perry, Stella Ramos, Mark Reynolds, Ann Rickard, Elmo Riggs, Joni Roberts, Carla Sakiestewa, Deanna Sanchez-Mulcahy, Gina Urias-Sandoval, Lisa Walden, Daniel Weems and Tish Young.

Members Excused: TC Chavez, Crystal Davis, Chris Gallegos, Janisha Garcia, Danielle Gilliam, Jarrett Hines-Kay, Marie McGhee, Patricia O'Connor, Jennifer Trujillo and Chelsea Beth Walker.

Members Absent: Amanda Bassett, Brad Beck, Danelle Callan, Christopher Gutierrez, Gene Henley, Amber Lucero, Shawn McGee, James Patton and Daisy Rosero.

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian, excused.

Call to Order: at 1:03 p.m. by Speaker, Mary Clark.

Constituent Comments

No comments.

President's Report, President Renee Delgado-Riley

The Strategic Planning Ad Hoc Committee continues to work on finalizing the new Vision, Mission and Goals and Core Value statements, which will be released in a few weeks. Related to this, the first of eleven Focus Groups will begin on 9/25/14.

The Council is undertaking a new marketing and communications strategies to re-educate constituents, and the community, about what Staff Council does and how the organization can best support UNM staff. Some of these strategies include social media and a redesigned website.

The Executive Committee and the Committee Chairs will undergo mediation training through the UNM Ombuds Office.

To promote a culture of support for UNM staff, President Delgado-Riley is drafting a proposal for an Outstanding Supervisor/Manager Award program for those leaders who promote wellness and academic and professional growth.

UNM is applying for the Carnegie designation as a Community Engagement University and President Delgado-Riley stated that currently, there is no model for staff community engagement. She is meeting with Human Resources and the Policy Office to develop a pilot program which will explore ways for staff to participate in and track their community service hours.

The Staff Council is formalizing a partnership with Human Resources' Employee Organizational Development to design training for Staff Councilors.

Nomination forms for the 2014 Gerald W. May Outstanding Staff Recognition Awards are on the Staff Council website and the deadline for nominations is Friday, 10/3/14.

President Delgado-Riley is working with the UNM Branch campuses to develop a model for liaisons with the Staff Council.

President Delgado-Riley is continuing to work on building a relationship and having a collective voice with the Faculty Senate, ASMUN and GPSA.

President Delgado-Riley led a discussion among the Councilors and asked two questions: What makes a great leader? What makes a great leader at UNM?

Executive Committee Report, Speaker Mary Clark for President Elect Jarrett Hines-Kay

All eleven Focus Groups are now full.

The Executive Committee began working with the UNM Ombuds Office to maximize services for staff and identify perception barriers.

The Staff Council's redesigned website has a target go-live date of 11/10/14.

President Delgado-Riley recently met with Provost Abdallah to discuss a paper-reduction campaign as well as efforts to minimize bureaucratic process at UNM.

The Staff Council is participating in the following events through the end of the calendar year: Operation Gratitude in partnership with EHP, Animal Humane Doggie Dash & Dawdle in partnership with the UNM Bookstore, Staff as Students, Happy Tails Donation Drive in partnership with the Office of Student Affairs' Kindness Campaign and the Gerald W. May Outstanding Staff Recognition Award presentation and reception.

Last spring, Zimmerman Library Staff Council conducted a staff survey. Of the 54% respondents, 58% said there was a need for fair compensation and equity between staff and faculty raises, 38% said staff needed to have a voice within the Library, 40% felt that staff should have an opportunity for input in reorganization and 54% cited the need for better communication and collaboration within the organization.

Speaker's Report, Speaker Mary Clark

Speaker Clark recommended that LaNika Espinoza-DeVault be appointed to fill the vacant G12 seat on the Council. This was approved.

Speaker Clark encouraged Councilors to contact their constituents about Staff Council information, events and activities.

Speaker Clark stated that if Councilors were unclear about Staff Council procedures, they should ask her for help.

Treasurer's Report, Treasurer Cindy Mason

Treasurer Mason facilitated a Staff Appreciation Month (SAM) Debrief Meeting and presented results, ideas and conclusions from the meeting. She asked the Councilors to submit their 2015 SAM ideas to her.

New Business

On behalf of the Communications & Marketing Committee, Mark Reynolds moved to approve Staff Council Resolution 2014 #3 – Creation of Staff Council Events Committee. This was approved by the Council.

Speaker Clark called for volunteers for the new committee and charged Kathy Meadows, Staff Council Administrative Officer to schedule the first committee meeting.

Guest Speakers

Trina Zahller, from the UNM Veteran's Resource Center, spoke about the Green Zone program and training opportunities.

Committee Reports

Communication & Marketing, Pam Castaldi – The Committee is working on the following: Staff Council website redesign, updating the Staff Council brochure and social media. Castaldi stated that Councilor bios and headshots will be required for the new website.

HSCS, Jodi Perry – HSC held a Staff Appreciation event last week, which was very successful. The Committee designed a new flyer, which includes a photo of their committee membership. The Committee continues to work on the North Campus Safety Walk (to include the north campus, School of Law and Cancer Center), HSC Wellness Programs and Music on the Plaza.

Councilor Comments

Lisa Gilmore stated that most UNM athletic events are free for staff.

Lisa Walden commented on the upcoming Staff Council Homecoming event on Tuesday, 9/23/14.

President Delgado-Riley introduced staff visiting from UNM Gallup and UNM Taos.

Cindy Mason thanked Councilors for their service to the Council.

Marjorie Crow reminded Councilors of an event called, Talking Trash, in conjunction with the book, Garbology.

Meeting adjourned at 2:45 p.m.

Minutes submitted by Kathy Meadows, Administrative Officer, Staff Council Office.

Staff Council meeting minutes can be accessed by going to <http://staffcouncil.unm.edu>.