

University of New Mexico STAFF COUNCIL MEETING July 15, 2014 Hodgin Hall, Bobo Room

<u>Members Present</u>: Sophia Alvarez, Joaquin Baca, Gloria Carol, Pam Castaldi, TC Chavez, Mary Clark, Marjorie Crow, Crystal Davis, Renee Delgado-Riley, LaNika Espinoza-DeVault, Dina Estrada, Danielle Gilliam, Lisa Gilmore, Joanne Kuestner, Joseph Lane, Ana Lombard, Cindy Mason, Kathy McKinstry, Michele Navarrette, Patricia O'Connor, Jodi Perry, Stella Ramos, Mark Reynolds, Ann Rickard, Carla Sakiestewa, Gina Urias-Sandoval, Lisa Walden, Daniel Weems and Tracy Wenzl.

<u>Members Excused</u>: Marcos Abeyta, Amanda Bassett, Tyson Eakman, Janisha Garcia, Mike Gatchell, Gene Henley, Jarrett Hines-Kay, Sarah Kieltyka, Amber Lucero, Shawn McGee, Marie McGhee, Stephen Murillo, Melissa Pacheco-Armijo, Elmo Riggs, Joni Roberts, Deanna Sanchez-Mulcahy and Chelsea Beth Walker.

<u>Members Absent</u>: Brad Beck, Danelle Callan, Chris Gallegos, Christopher Gutierrez, James Patton, Daisy Rosero, Jennifer Trujillo and Tish Young.

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian.

Call to Order: at 1:15 p.m. by Speaker, Mary Clark.

Agenda, approved with changes.

Minutes of June 17, 2014, approved.

Constituent Comments

No comments.

President's Report, President Renee Delgado-Riley

The Staff Council has its own YouTube channel and President Delgado-Riley has been posting videos. A campus climate survey will be distributed to staff in the fall. The goal of the survey is to identify ways in which UNM can become "the best place to work." President Delgado-Riley is a member of the Feedback Action Plan and they will be reviewing the results of the survey. As the results are analyzed, groups will be formed based on emerging themes and action plans and recommendations for improvement will be presented to administrators.

President Delgado-Riley asked for the support of the Councilors through service and encouraged Councilors to participate in Staff Council events, activities and committees.

Executive Committee Report, Speaker Mary Clark for President Elect Jarrett Hines-Kay

President Delgado-Riley is in the process of forming a Strategic Planning Ad Hoc Committee and has written a committee charge and time line. President Delgado-Riley also wrote a draft Staff Council Mission Statement, which will be reviewed by the committee.

The candidates for the position of Vice President for Human Resources will be on campus at the end of July.

Speaker's Report, Speaker Mary Clark

Speaker Clark stated that the Staff Council Leadership Mentoring Program has been well-attended. Councilors will be notified of future topics and meeting dates.

There are currently six vacant precinct seats for which the Staff Council Officer will begin recruiting. They are Precinct 4, 6 10 (main campus), 21, 25 and 27 (north campus).

New Business

No new business.

Committee Reports

Faculty Staff Benefits, Hans Barsun – The Committee is currently taking a pro-active role in reviewing UNM benefits. Barsun met with the Employee Life Committee to discuss a coordinated effort to review benefits. Future discussion topics for the Faculty Staff Benefits Committee include the Dependent Education program, a high deductible health plan option, a campus wellness program, a comparison of UNM's health care costs vs. other higher education institutions, recombining the pre-65 retirees into the active employee pool for health insurance and alternative retirement programs.

Councilor Comments or Discussion

Mark Reynolds reminded the Councilors of the Sock Hop on Friday, 7/18/14.

Tracy Wenzl informed the Councilors that the SAM Committee added an additional location on the south campus for the Ice Cream Social on Thursday, 7/31/14.

Cindy Mason encouraged the Councilors to participate in the Staff Council community service project, the Lobo Food Pantry, on Thursday, 7/17/14.

Mary Clark stated that if Councilors have questions regarding benefits issues, they can contact her.

Meeting adjourned at 2:01 p.m.

Minutes submitted by Kathy Meadows, Administrative Officer, Staff Council Office.

Staff Council meeting minutes can be accessed by going to http://staffcouncil.unm.edu.