

University of New Mexico

STAFF COUNCIL MEETING

November 16, 2010

SUB Lobo A & B

**Members Present:** Elisha Allen, Carol Bernhard, Nissane Capps, Mary Clark, Maria Daw, Renee Delgado, Theresa Eveling, Annabeth Fieck, James Gale, Richard Goshorn, Mary Jacintha, Sterling Kennedy, Lisa Kiscaden, Joyce Krantman, Etta Linton, Suzanne McConaghy, Linda McCormick, Shannon McCoy-Hayes, Kathy McKinstry, Greg Molecke, Shelley Rael, Joni Roberts, Fred Rose, Debbie Ruiz and James Wernicke.

**Members Excused:** Romeo Alonzo, Marsha Baumeister, Natalie Bruner, Bob Christner, Kim Halpern, Penny Hogan, Juan Larrañaga, Karen Mann, Christina Maris and Inigo San Gil.

**Members Absent:** George Kelbley, Janet Luarkie, Lisa McHale, Jonathan Price, and Roberta Zozoya.

**Parliamentarian:** Adam Hathaway, excused.

**Call to Order:** at 1:00 p.m. by Speaker, Linda McCormick, quorum was not established.

**Constituent Comments:** None

**Executive Committee Report, President-Elect Mary Clark:** On 12/5/10, the Legislative Finance Committee's budget recommendations will be released. On 11/3/10, the Executive Committee met with Acting President, Dr. Paul Roth to discuss concerns about staffing and job security. These concerns were also delivered to Provost Ortega and Executive Vice President, David Harris. Clark and Kennedy met with the President's Strategic Advisory Team (PSAT) and were asked to provide scenarios of how departments are affected by current budget cuts and how they will be affected by future budget cuts. Clark worked with veteran and military organizations around campus to organize events for Veteran's Day. Clark and Associate Vice President, Tim Gutierrez will create a standing committee to make this an annual event. Clark attended the Anti-LGBTQ Bullying Forum. CARS Director, Steve Rugala will present a lecture on Bullying in the Workplace on 11/22/10. Gerald W. May Award Ceremony will be held on 12/9/10.

**Quorum was established at 1:08 p.m.**

**Amended Agenda was approved.**

**Minutes: October 19, 2010, approved.**

**President's Report, President Merle Kennedy:** Kennedy summarized his activity/meetings over the past month. He attended the ERB Board meeting on 10/22/10, met with UNM Retiree Association President Cindy Stuart on 10/26/10, attended the BOR Finance and Facilities Committee meeting on 10/26/10, met with Marc Saavedra, Director of Government Relations Office, on 10/27/10, met with Andrew Cullen, Associate Vice President of Planning, Budgeting and Analysis on 10/27/10, met with Ava Lovell, Vice President for HSC Budget Office, on 10/28/10, met with Provost Ortega on 11/1/10, met with Carolyn Thompson, Consultant to the President, on 11/2/10, along with the Executive Committee, met with Dr. Roth on 11/3/10, along with Clark, met with PSAT on 11/4/10, talked with Beulah Woodfin,

ERB Secretary on 11/9/10, attended the BOR meeting on 11/9/10, along with the Executive Committee, met with Provost Ortega on 11/10/10, along with Clark, met with Helen Gonzales on 11/12/10 and met with the Executive Cabinet on 11/15/10. Kennedy reports that in all meetings he attended he has been assured that budget cuts are being considered strategically and that staff is not the only group being targeted. There are no plans for layoffs or furloughs at this time. Kennedy read a memo from Dr. Roth to Executive Vice President, David Harris and Provost Ortega which stated that Dr. Roth plans to sweep all administrative unrestricted fund balances as of 10/31/10 to help fund academic units. To improve the solvency of the pension fund, the ERB will recommend to the Legislative Finance Committee, a .5% increase to employee contributions and a raise in the minimum retirement age to 60. Kennedy, Clark and Councilor Allen, Government Relations Committee Chair, met with Marc Saavedra to plan for the 2011 Legislative session. Tuition and fee increases may be on the horizon.

**Speaker's Report, Speaker Linda McCormick:** McCormick introduced the following staff who submitted their names to fill vacant council seats: Jean Griffin, Grade 7, Elsie Baldwin, Grade 8, Andra McClung, Grade 10, Mike Gatchell, Grade 10, Ana Parra Lombard, Grade 11, Jackie Schaefer, Grade 11, Tracy Wenzl, Grade 12, Rebecca Rendon De Gonzales, Grade 13, Patricia Montano, Grade 13, Carolyn Hartley, Precinct 3, Amie Ortiz, Precinct 9, Debra Battin, Precinct 20 and Ginger Ritcher, Precinct 20. Motion to seat new Councilors was seconded and approved.

**Guest Speaker:**

Councilor Allen, on behalf of Marla Wood, Director, Community Affairs, spoke about United Way.

**Committee Reports:**

**\*\*Student Success – Elisha Allen:** Explained the Graduation Express Project whose goal is to increase graduation rates by focusing on communication and outreach.

**\*\*Government Relations – Elisha Allen:** Reported that 2011 Legislative session will be difficult. The Committee will work with the Government Relations Office to speak with Legislators. UNM day is on 1/31/11.

**\*\*Environs – Linda McCormick:** The Committee works on two projects per year, one focuses on recycling and one focuses on campus beautification. McCormick reported that the eWaste collection event held 11/6/10 was successful. The Committee collected \$417 for a tree purchase.

**\*\*Rewards and Recognition – Kathy McKinstry:** The 2010 Gerald w. May Award recipients are Marvin Gurule, Marion McGranahan and Candyce Torres. The Award Ceremony is on 12/9/10. The Committee is exploring venues for the 2011 Staff Picnic.

**\*\*Work+Life – Shelley Rael:** The collection drive, Operation Gratitude, collected over 538 pounds of candy for US troops. The Committee will begin the PAWS Charity Drive for shelter pets.

**Councilor Comments:** Councilor McConaghy reminds councilors of the draft policies out for campus comment. Councilor Rael asks if the December Staff Council meeting will meet at the regular time, since it is close to Winter Break. President Kennedy suggests Councilors bring snacks to the December meeting. Councilor McConaghy asks who is paying to ship the Operation Gratitude candy.

**Guest Speakers:**

Marc Saavedra, Director, Government Relations Office spoke about the 2011 Legislative Session.

Kim Murphy, Director, Real Estate, arrived late and did not present.

**Motion to adjourn, adopted at 2:29 pm.**

**Minutes submitted by Kathy Meadows**

**The meeting, in its entirety, can be viewed by going to <http://staffcouncil.unm.edu>.**