



UNM Staff Council 2015 Resolution #2

Name: Retain Healthcare Retiree Benefits for Future UNM Employees

Authors: Pam Castaldi and Mary Clark

Presented to Staff Council on March 25, 2015

Council Action: **Adopted**

1. WHEREAS healthcare benefits are a vital part of the comprehensive compensation package offered to UNM employees; and,
2. WHEREAS a solid compensation package gives UNM a competitive advantage to attract and retain the best and the brightest employees; and,
3. WHEREAS maintaining current and prospective employees' faith in the integrity of the compensation package improves retention; and,
4. WHEREAS a compensation package is an investment in UNM's human capital.
5. Therefore, be it resolved that the Staff Council opposes the elimination of retiree healthcare benefits for any UNM employee, including those hired on or after July 1, 2015.
6. Copies of this resolution will be sent to the UNM Board of Regents; Robert Frank, President of the University; Dr. Paul Roth, Chancellor for Health Sciences and Dean of the School of Medicine; Dr. Michael Richards, Executive Physician-In-Chief; David Harris, Executive Vice President of Administration; Dorothy T. Anderson, Vice President for Human Resources; Frances Wilkinson and Hans Barsun, Co-Chairpersons of the Faculty Staff Benefits Committee, Pamela Pyle, President of the Faculty Senate and William Miller, President of the UNM Retiree Association.