



UNM Staff Council 2016 Resolution #4

Name: Winter Break Schedule

Authors: Staff Council Employee Life Committee

Presented to Staff Council on 7/19/16

Council Action: **ADOPTED**

1. WHEREAS the University of New Mexico strives to find opportunities to enhance retention, morale, and productivity; and,
2. WHEREAS staff at the University of New Mexico have not received a significant salary increase or Cost of Living Adjustments since 2008 and there seems to be no opportunity for salary increases in the immediate future; and,
3. WHEREAS the increased staff contributions to the Educational Retirement Association, the cost of health coverage, the increase in parking fees, and the overall increase in the cost of living have resulted in a decrease of net pay; and,
4. WHEREAS the University of New Mexico strives to save utility expenses during the “Winter Setback Program”, which “is a great opportunity to save energy, reduce our carbon footprint, and avoid costs all at the same time”; and,
5. WHEREAS the University of New Mexico should provide opportunities for our UNM Employees to have a greater work life balance, by spending time with their family and/or friends during the winter break.
6. THEREFORE BE IT RESOLVED that the UNM Staff Council requests the implementation of an official holiday break of ten days, not including weekend days, during each winter break.
7. Copies of this Resolution shall be sent to the UNM Board of Regents; Robert Frank, President of the University of New Mexico; David Harris, Executive Vice President of Administration and Dorothy Anderson, Vice President for Human Resources.